



Improve member experience by upgrading facilities and funding new initiatives to support the next generation

UPGRADING FACILITIES

We are fortunate to enjoy a beautiful and expansive park-like campus. It is our privilege and responsibility to provide the **improvements and upgrades** that will make our facility more accessible, secure, beautiful and comfortable for all our members.

Accessibility Upgrades. We must make our spaces welcoming to people of all abilities and degrees of mobility by improving walkways, drop-off locations, lighting, Sanctuary sound technology, and restrooms.

Security Measures. We were recently awarded a Homeland Security grant to fund a number of key upgrades, including security film on windows in the Sanctuary, Social Hall and breezeway; surveillance cameras; an entrance gate; and double-sided classroom locks. We will supplement these security measures with operational support (on-campus security personnel during key activities) that is not grant-eligible.

Aesthetic and Other Improvements. We have a responsibility to maintain and upgrade the beautiful campus we have inherited. Our plans include installing new carpeting and upholstery in the Sanctuary and new chairs and stage curtains in the Social Hall to make time spent here more comfortable and better suited for members' celebrations. Other plans include technology and energy efficiency upgrades and, if budget allows, climate control in the Sanctuary/Social Hall building.

FUNDING NEW INITIATIVES TO SUPPORT THE NEXT GENERATION

One of our key strengths is our ability to innovate, finding new ways to meet the needs of the evolving Jewish community. Indeed, many facets of Beth Am that are now deeply woven into the fabric of our community were once radical innovations. Our musical participatory worship, Jewish Baby Network and Camp Beth Am each touch hundreds of lives every year, and each was a bold step at its inception.

From Strength to Strength will provide seed money to support the next round of innovation, creating programs that speak to the evolving needs of our members.

Young Adults. Resources will be directed to innovative and immersive young adults programs designed to build relationships, cultivate leadership and deepen their connection to the congregation.

Social Justice. A focus on social justice makes our Jewish values come to life and is key for young adults. We will expand our social justice initiatives through additional support staff and outreach.

Community Building. Additional support for initiatives that bring people together, similar to the current Sh'ma Groups, will allow us to expand the circle of deeper relationships. Funding will support program management assistance and the continued work of the INCLUDE Director, who is transforming our youth education programs to make them welcoming to all.

Experimental Spaces. Temporary modifications to current spaces will allow us to explore new ways to gather in community. "Café Beth Am" and an upgraded Library will provide informal space for spontaneous socializing and conversation on our campus.

